

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
May 20, 2024

Call to Order: Board Chairman Aaron Bessonette called the meeting to order at 7:05 P.M.

Declaration of Quorum: Board members Paul Nelson, Roger Perleberg and Sara Pipkin were present. Board member Nicholas Wood was absent. There were fourteen others in attendance including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1. Board Report – Board member Sara Pipkin reported she had attended the Cashmere Junior Olympics held over the weekend and they were a huge success! Board Chairman Aaron Bessonette then shared an email he had received from the Entiat Superintendent. In it he thanked the Cashmere School District for recently allowing his district to use our facilities. In his letter, he described our grounds as pristine and asked that Mr. Bessonette pass this along to our grounds and maintenance department. The letter went on to state that everything Cashmere does from our athletics to academics is always superior and top notch!
 - 3.2. CHS Student Report – Members of both the outgoing and incoming ASB Leadership were present to introduce themselves and give updates regarding upcoming student activities as well as their future plans.
 - 3.3. Superintendent's Report –
 - 3.3.1. End of Year Calendar / Graduation – Superintendent Johnson reviewed the year-end events including details related to the upcoming graduation.
 - 3.3.2. District Fiscal / Enrollment Update – Business Manager Bowen Charlton was present to update the Board on the current budget and enrollment for the district. Mr. Charlton stated enrollment had stayed cut and dry, similar to the past few months. He went on to say the district is starting to look at next year, specifically kinder enrollment. He stated the budget is still tracking where we thought we would be ending. Superintendent Johnson reiterated this by stating the district is finishing up the budget within a few dollars of what was projected for the year.
 - 3.3.3. CMS / CHS Bulldog Mascot and Branding – Superintendent Johnson reminded the Board of the letter received from Gonzaga University earlier in the school year asking us to stop using our Bulldog logo without adding our district name. He stated the challenge is now to try to communicate this requirement to the

various youth programs who utilize the bulldog logo. The company BSN, founded in 1972, is dedicated to being the leading sports equipment and apparel provider for schools and leagues across the country. BSN does a lot of our athletic equipment and recently reached out to our district to offer their assistance in creating a new brand and logo for us. There would be no cost to the district however the estimated value of this branding work would otherwise be about 7K. After completion, the district would then own the logo and the rights to it. Superintendent Johnson stated this would be a smart route to go as BSN is a national organization with the resources to ensure we don't use a logo that is already copyrighted somewhere else we aren't aware of.

- 3.3.4. CEP Program – Business Manager Bowen Charlton discussed the various options available to districts to offer fully funded meals for all students. He explained there are a few options under the Community Eligibility Provision (CEP) adding districts must qualify for these program options and there could also be a cost associated depending on the program chosen. Mr. Charlton wanted to bring this topic to the Board's attention as he stated it will continue to be a conversation moving forward. He went on to add that while at this time the district does not meet the requirements for fully funded meals, we will continue to push for free and reduced and income survey information from parents. This information drives our LAP funding as well as other categorical funding such as Title, grants and E-rate. Mr. Charlton stated Vale Elementary will continue to offer meals at no charge to all their students as allowed by HB 1238.

- 4.0 Visitors – There was one visitor in attendance. She praised the school board and all of the speakers presenting at this meeting for a job well done. She stated all of the students of this community should be present to hear the content of these meetings as they are very informative and well put on. She went on to state her gratitude towards everyone who works together to make the district and its surrounding areas the great place it is! She went on to ask if the Board would consider switching to using an alternative for weed control. Her suggestion was to move to a solution made of vinegar, salt and dish soap. Superintendent Johnson stated he would follow up about this with our grounds department.

5.0 Consent Agenda

- 5.1. Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the April 10, 2024, the April 22, 2024 and May 9, 2024 minutes as presented.

- 5.2. Approval of Warrants and Financial Reports

Pay date of May 10, 2024: Warrants #324517 - #324590 totaling \$161,902.64

General Fund	\$150,270.63
ASB	\$11,632.01

Pay date of May 31, 2024: Warrants #324604 - #324660 totaling \$444,790.38

General Fund	\$417,312.54
ASB	\$27,477.84

Pay date of May 31, 2024: Payroll in an amount totaling \$1,785,040.29, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payroll as presented.

6.0 Action Items

- 6.1. Request for Out of State Travel – FBLA National Conference – On a motion by Roger Perleberg, the Board approved the request for out of state travel for the FBLA National Conference in Orlando, Florida.

- 6.2. 2023-2024 Highly Capable Program Plan Approval – Vale Assistant Principal, Rhett Morgan was present to review the 2023-2024 HiCap Program Plan with the Board and request their approval.

On a motion by Paul Nelson, the Board approved the 2024-2024 Highly Capable Program Plan as presented.

- 6.3. Board Policy 1400 “Meeting Conduct, Order of Business and Quorum” (2nd Reading) – Superintendent Johnson presented the Board with Policy 1400 – Meeting Conduct, Order of Business and Quorum for a second reading.

On a motion by Roger Perleberg, the Board approved Policy 1400 – Meeting Conduct, Order of Business and Quorum as presented.

- 6.4. Board Policy 3141 Non-Resident Students (1st Reading) – Superintendent Johnson presented the Board with Policy 3141 – Non-Resident Students for a first reading. He stated this policy would be discussed with the members of administration as we continue to make modifications and will be brought back for a second reading at an upcoming meeting.

- 6.5. Risk Management Provider – Superintendent Johnson stated we have come to the end of this process and it is time to make a decision. Business Manager, Bowen Charlton presented the Board with a handout highlighting quotes, services provided, etc. for both of the insurance carriers we are considering; Clear Risk Solutions and Washington Schools Risk Management Pool (WSRMP). After some discussion, Superintendent Johnson recommended that to table this decision until a later meeting to allow time to gather additional information requested by the board.

6.6. Personnel Report

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Kim Bryant	Vale – 1 st Grade Teacher		Retirement
Ann Snyder	CHS – Academic Support Specialist		Retirement
Emily Fritz	Vale – SpEd Paraprofessional		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Lynette Allen	Vale – SpEd Paraprofessional		Replaces Lisa Magruder
Aster Dotson	CHS – SpEd Paraprofessional		Replaces Becky Nick
Kaci Weeks	Vale – SpEd Paraprofessional		Replaces Lynette Allen
Alejandra Gonzalez	Vale – SpEd Paraprofessional		Replaces Emily Fritz
Angie Martin	Vale – Title 1 / TBIP Paraprofessional		Replaces Ana Valadez
Adrienne West	Vale – Title 1 / TBIP Paraprofessional		Replaces Vania Winters

3a. Contract Approvals/Renewals 2023-2024

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Keith Collins	CHS – Asst Track Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Aster Dotson	CHS – Asst Football Coach	Replaces Brandon Wagg

On a motion by Member Paul Nelson, the Board approved the personnel report as presented.

6.7. Surplus Property –

- 2014 Journeys ELA Curriculum (Houghton-Mifflin Harcourt) – Kindergarten-4th Grade Materials

On a motion by Roger Perleberg, the Board approved the Surplus Property as presented.

7.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Aaron Bessonette adjourned the meeting at 8:48 PM.

Secretary

Chairman